

DEMOCRATS

DEMOCRATIC NATIONAL COMMITTEE

Delegate Selection Training Workshop

Thursday, February 19, 2014

1:00 p.m.

Hyatt Regency
Washington, DC

Tentative Agenda

Welcome

DNC Office of Party
Affairs and Delegate
Selection Staff

**Overview & Timing of Delegate Selection
Process**

**Affirmative Action & Inclusion Program
Overview**

Rev. Regena Thomas,
DNC Director of
Community Engagement

Equal Division Overview

Questions & Answer



2016 DEMOCRATIC NATIONAL CONVENTION DELEGATE SELECTION TIMETABLE

(subject to change)

– 2014 –	
August	Delegate Selection Rules and Call for the Convention adopted by the DNC (August 23, 2014)
November	Regulations for the Convention adopted by the Rules and Bylaws Committee (November 7, 2014)
December	Rules, Call, Regulations, Model Plan and Checklist sent to State and Territorial Parties (December 15, 2014)
– 2015 –	
January - April	State Parties draft and adopt Delegate Selection Plans (30-day public comment period on Plans required before adoption)
March	State Party Affirmative Action Committees appointed no later than March 2, 2015
May	State Delegate Selection Plans due to Rules and Bylaws Committee by May 4, 2015
June - September	Rules and Bylaws Committee meets to act on State Plans
Mid-September	States begin implementing Affirmative Action Plans by September 15, 2014; Rules and Bylaws Committee takes final action on State Plans by September 15, 2014
November - January	Presidential candidate filing begins in a number of states
	Delegate candidate recruitment and slating by presidential campaigns begins for pre-primary and two-part primary states
– 2016 –	
February	Pre-window primaries and caucuses begin; Iowa caucuses, New Hampshire primary, Nevada caucuses and South Carolina primary
	Presidential candidate and delegate candidate filing continues
March	Window opens for all state primaries and caucuses: March 1, 2016
June	Window closes for all state primaries and caucuses: June 14, 2016
	All official Convention participants (delegates, alternates, standing committee members, pages, and delegation chair) selected by June 25, 2016
June &/or July	Convention standing committee meetings: Credentials, Platform, and Rules (dates TBD)
Week of July 25th	2016 Democratic National Convention

Appendix B

2016 DEMOCRATIC NATIONAL CONVENTION DELEGATE / ALTERNATE ALLOCATION

(As approved by the Democratic National Committee at its meeting on August 23, 2014)

As of February 15, 2015
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State	Allocation Factor (AF = 3,200 = # of Base Delegates)	Total Base Delegates	District Level (+) (75% of Base)	At- Large (+) (25% of Base)	Party Ldrs & Elected Officials (15% add on)	Dem. Comm. Members (a)	Dem. Members of Congress (b)	Dem. Governors (c)	Distin- guished Party Leaders (d)	Total # of Dele- gates	Total # of Alter- nates (+)	Total Dele- gates & Alter- nates
AL	0.01429	45	34	11	7	5	1			58	4	62
AK	0.00371	12	9	3	2	4				18	2	20
American Samoa	0.00000	6	0	6	0	4				10	1	11
AZ	0.01690	55	41	14	8	7	4			74	5	79
AR	0.00889	28	21	7	4	6				38	3	41
CA	0.11000	352	264	88	53	32	38	1		476	34	510
CO	0.01767	56	42	14	8	8	4		1	77	5	82
CT	0.01361	44	33	11	7	5	7	1	1	65	4	69
DE	0.00459	15	11	4	2	5	3	1	1	27	2	29
Dems. Abroad	0.00000	12	0	12	1	4				21	1	22
DC	0.00463	15	11	4	2	17	1			35	2	37
FL	0.05625	180	135	45	27	20	10		1	238	17	255
GA	0.02677	85	64	21	13	9	4		1	112	8	120
Guam	0.00000	6	0	6	0	4	1			11	1	12
HI	0.00594	19	14	5	3	5	4	1		32	2	34
ID	0.00534	17	13	4	3	4				24	2	26
IL	0.04354	139	104	35	21	16	10		1	187	13	200
IN	0.01922	61	46	15	9	6	3			79	6	85

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IA	0.01267	40	30	10	6	7	1			54	4	58
KS	0.00916	29	22	7	4	4				37	3	40
KY	0.01295	41	31	10	6	4	1	1		53	4	57
LA	0.01457	47	35	12	7	6	1			61	4	65
ME	0.00686	22	17	5	3	4	1			30	2	32
MD	0.02124	68	51	17	10	15	9		1	103	7	110
MA	0.02564	83	62	21	12	12	11		3	121	8	129
MI	0.03618	116	87	29	17	13	6			152	11	163
MIN	0.02104	68	51	17	10	7	7	1	1	94	6	100
MS	0.00963	31	23	8	5	4	1			41	3	44
MO	0.02033	65	49	16	10	8	3	1	1	88	6	94
MT	0.00435	13	10	3	2	4	1	1		21	2	23
NE	0.00694	23	17	6	3	4	1			31	2	33
NV	0.00841	27	20	7	4	7	1			39	3	42
NH	0.00654	21	16	5	3	6	2			33	2	35
NJ	0.03003	96	72	24	14	8	8			126	9	135
NM	0.00789	25	19	6	4	4	4		1	38	2	40
NY	0.06330	203	152	51	30	22	19	1	2	277	19	296

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NC	0.02899	93	70	23	14	12	3			122	9	131
ND	0.00376	12	9	3	2	4	1			19	2	21
N. Mar. Is.	0.00000	6	0	6	0	4	1			11	1	12
OH	0.04047	129	97	32	19	11	5		1	165	12	177
OK	0.01024	33	25	8	5	4				42	3	45
OR	0.01410	45	34	11	7	6	6	1		65	4	69
PA	0.04321	139	104	35	21	13	6	1	1	181	13	194
PR	0.00000	44	33	11	7	5	1	1		58	4	62
RI	0.00587	19	14	5	3	4	4	1		31	2	33
SC	0.01359	44	33	11	7	5	1			57	4	61
SD	0.00399	13	10	3	2	4			1	20	2	22
TN	0.01816	59	44	15	9	6	2		1	77	6	83
TX	0.05649	181	136	45	27	19	11		2	240	17	257
UT	0.00676	21	16	5	3	4				28	2	30
VT	0.00434	13	10	3	2	5	2		1	23	2	25
Virgin Islands	0.00000	6	0	6	0	4	1			11	1	12
VA	0.02595	83	62	21	12	11	4		2	112	8	120
WA	0.02314	75	56	19	11	7	8	1	1	103	7	110

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WV	0.00688	23	17	6	3	7	1	1		35	2	37
WI	0.02162	69	52	17	10	6	4			89	7	96
WY	0.00336	11	8	3	2	4				17	2	19
Un- assigned	0.00000	0	0	0	0	1				1	0	1
TOTAL		3,283	2,436	847	486	446	228	15	25	4,488	319	4,807

Footnotes:

(a) Each member of the Democratic National Committee, as duly certified to the Party Secretary, is a delegate from the state or territory in which he or she legally resides at the time of the 2016 Democratic National Convention. This allocation reflects the current legal residence of all such members, including the officers and those who, pursuant to the Charter of the Democratic Party of the United States, are members by virtue of their status as Party leaders in the U.S. Congress or by virtue of their status as representatives or designees of such Party leaders or of other associations and organizations specified in the Charter. Because such members are subject to change, delegate distribution at the Convention may differ from that set forth above. In addition, the DNC member allocation set forth above reflects the number of votes (not the number of delegates) added to the delegation from each state or territory to take into account such members. Because of fractional votes, the number of such delegates in some states and territories may differ from the number of delegate votes allocated to such states or territories.

(b) Members of Congress include all Democratic members of the U.S. Senate and the U.S. House of Representatives, except those Democratic members who are reflected as delegates in other categories pursuant to the rules. Democratic Members of Congress are allocated to the states based upon the residence of those members. The exact number of those delegates is subject to change due to possible deaths, resignations, elections or special elections between now and the time of the 2016 Democratic National Convention, and possible changes in the membership of the Democratic National Committee.

(c) The allocation for Democratic Governors does not include those Democratic Governors who are members of the Democratic National Committee and serve as delegates in that capacity. This allocation for Democratic Governors is subject to change due to possible deaths, resignations, elections or special elections between now and the time of the 2016 Democratic National Convention, and possible changes in the membership of the Democratic National Committee. Except as otherwise provided herein, Democratic Governors are those individuals as recognized by the Democratic Governors Association.

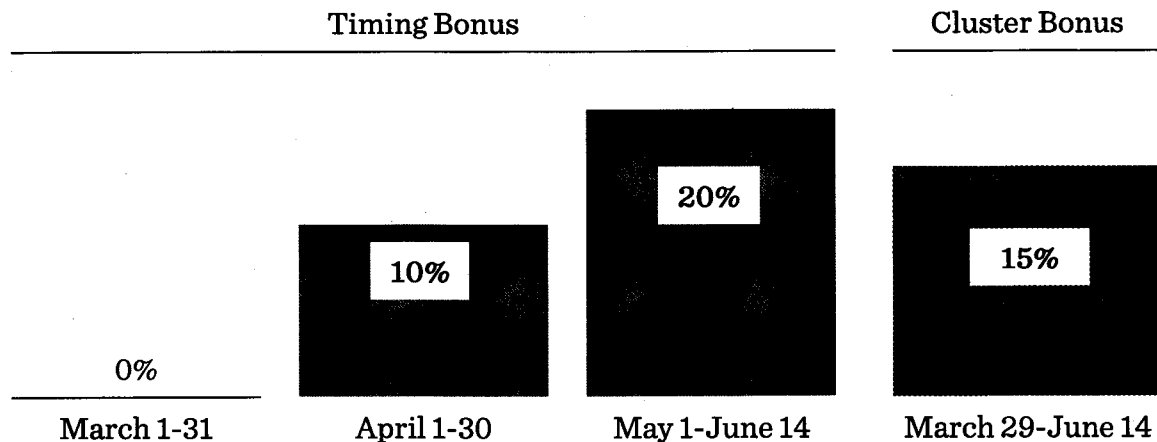
(d) Pursuant to Article I.G. of the Call for the 2016 Democratic National Convention, this category includes the Democratic U.S. President and Vice President, former Democratic U.S. Presidents and Vice Presidents, former Democratic Leaders of the U.S. Senate, former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and former Chairs of the Democratic National Committee. This allocation for Distinguished Party Leaders is subject to change due to possible deaths, resignations, elections or special elections between now and the time of the 2016 Democratic National Convention.

+ Bonus delegates are awarded pursuant to Article I.C. of the Call for the 2016 Democratic National Convention and will be indicated next to (and in addition to) a state's allocation for District Level and At-Large delegates and included in the Total Pledged Delegates Votes for the state and the Grand Total. Bonus alternates will be indicated and included in the Delegation Size for the state and Grand Total.

2016 Delegate Selection Process

Bonus Delegates

States and territories can qualify to receive additional (“bonus”) delegates depending on when they schedule their first determining step (caucus or primary) in the 2016 presidential nominating process and/or whether neighboring states or territories are holding their first determining step on the same day. (*See Call, Art. I, Sec. C.*)



Timing Bonus

A state or territory that holds its first determining step in the first month of the delegate selection window (March 1-31) does not qualify for bonus delegates based on timing.

A state or territory that hold its first determining step between April 1 and April 30 will be allocated an additional 10% of its base number of delegate votes. A state or territory that holds its first determining step between May 1 and June 14 will be allocated an additional 20% of its base number of delegate votes.

Regional Cluster Bonus

Any state or territory that holds its first determining step between March 29 and June 14 in conjunction with at least two other neighboring states holding their first determining steps, will be allocated an additional 15% of its base number of delegate votes. This “Regional Cluster Bonus” can be in addition to bonus delegate votes received based on the timing of the first determining step. (*See also, Reg. 5.1.*)

20 Tips

For a Successful Delegate Selection Process

1. Select someone to serve as the delegate selection chair who is available, detail oriented, has the technical support to produce and edit the Plan, is fair but firm, and has the time required to serve.
2. Review the DNC's *2012 Delegate Selection Rules, Call for the Convention, and Regulations of the RBC*. Review the state election laws governing the presidential primary/caucus and selection of delegates. Review aspects of State Party bylaws that apply to delegate selection.
3. Find your State Party's 2008 and 2012 delegate selection plans and see what was done. Talk to individuals involved in the previous cycles about what worked and what didn't.
4. Use the DNC's Model Delegate Selection Plan as a template when you draft your Plan. You can request a copy of the Model Plan electronically and then just follow the directions and fill in the blanks. Don't try to bend the rules – they are not negotiable. State Parties must make the rules work within their own delegate selection systems.
5. Ask a lot of questions. The staff in the Office of Party Affairs and Delegate Selection is extremely helpful and available to assist. Call Patrice Taylor at 202-863-8046 and Alecia Dyer at 202-863-8055 or email partyaffairs@dnc.org with questions before submitting your Plan, to avoid having to make a lot of changes before getting final approval. There is no such thing as a stupid question. This is a complicated process and you should ask questions to make sure you are doing it properly.
6. Begin preparing your local party organizations now. Get the local delegate selection chairs and affirmative action chairs appointed as soon as possible. Make sure all of the local parties know they need to hold open and inclusive informational meetings for public comment on the proposed Plan in April 2015 (so it can be approved by the State Party and submitted to the DNC by May 4, 2015). Consider posting updated information on your State Party's website at all stages of the process.
7. Prepare a demographic breakdown of your state's Democratic electorate by region. Know what percentage of African Americans, Asian American and Pacific Islanders, Hispanics, and Native Americans reside in each region. You need to have this data available to prepare your state's Affirmative Action goals. State Plans must also implement Inclusion Programs to enhance the representation of LGBT Americans, youth and people with disabilities in the delegate selection process and Party affairs relative to each group's participation in the state's Democratic electorate. The types of programs a State Party uses to correct the under-representation of LGBT Americans, youth and people with disabilities may include setting goals. States may also include other groups, who based on their under-representation, could be incorporated in the Inclusion Program.
8. Identify all citizen support groups, minority groups, and historically under-represented groups you can send the plan to. Look for groups who outreach to African Americans, Hispanics, Asian Americans and Pacific Islanders, Native Americans, ethnics, youth, seniors, LGBT Americans, persons with disabilities, labor and other Democratic constituencies significant to your state.
9. Use the 2016 calendar to work backward from your state's primary/caucus day. Identify your filing deadlines, distribution deadlines, and printing deadlines. Use this to develop a working time line for all of the tasks that need to be accomplished.
10. Give local party organizations all the tools they will need to make this process work: informational brochures, one page explanation sheets, PowerPoints that explain the process, suggested agenda for meetings, a statewide overview (so they will know how they fit in the big picture), and demographic information and goals (so they can be effective in affirmative action and outreach).

11. Make sure everyone in the State Party office knows and understands the entire delegate selection process. All staff should be able to answer the questions from the hundreds of people who will call.
12. Once the Plan is approved by the DNC, hold a media briefing and explain your state's process to the local media outlets. Invite major daily newspapers, radio and television stations, weekly newspapers, wire services, and other specialty media that is likely to reach our Party's core constituencies. Also post your approved Plan on your State Party's website. This will increase media attention to the process and help generate interest in the Plan and the number of people participating in the delegate selection process.
13. Start building your delegate assistance fund now. The Rules require the State Parties to implement a financial assistance program for delegates and alternates. It is better to undertake this fundraising effort before and during the process, rather than after the delegation is selected. Sell raffle tickets at all Party meetings, send letters to key supporters, etc. Use your Affirmative Action Committee to evaluate requests for assistance and make the decisions about financial assistance so that the Executive Director and the State Party officials don't have to become involved in this process.
14. Identify those elected officials in your state who are eligible for the Party Leader and Elected Official (PLEO) delegate positions. Contact them to determine their level of interest and anticipated involvement in the process.
15. Make sure the delegate selection chair has prepared detailed instructions for everyone who has a role in the process.
16. Prepare a one-page overview of the process and a one-page sheet on how to become a delegate for distribution and post on your website. You will also need to prepare a more detailed brochure for local party organizations to use in educating the public on the process.
17. Be prepared to hear from every group: realtors, doctors, undertakers, and a hundred political science professors writing "the paper" on delegate selection. Try to be helpful, but don't get bogged down and spend a lot of time and money filling their requests. Send them the short descriptions.
18. Anticipate needs. Determine what materials need to be translated into other languages; decide if information needs to be available in large print or Braille, plan which materials need to be printed, project how much it will cost (put together a cash flow for all delegate selection expenses), estimate how many people will be needed to implement the plan, and figure out how much staff time will be needed to complete all of the tasks.
19. Deal with the local party organization's tendency to make the process less than open and inclusive, and stress the party building aspects of the process. Urge local parties to warmly welcome new people and outreach widely.
20. Be positive about the incredible work and organization needed to implement delegate selection in your state. It is a process that brings new people, press attention, and tremendous party building potential to the State Party.

Increasing Participation In the Delegate Selection Process

A Guide for Outreach to Democratic Base Vote Communities

As Democrats, we strive to have full participation by our Party's constituencies in all our activities. A cornerstone of our Party is the guarantee that all Democrats have the opportunity to participate in our Party's affairs, including the delegate selection process.

The delegate selection process offers State and Territory Parties an outstanding opportunity to develop new ways to increase participation in the Party by among both traditional and emerging Democratic constituencies. Building a broad foundation of participation by our Base Vote Communities at all levels of this process can help ensure Democratic victories in the general election. Our plans to ensure an open process mean that once again the composition of delegates at our Convention will ultimately reflect the diversity of our Party and the country.

Our Base Vote Constituencies have long provided a substantial and loyal base of support for the Party and our candidates. Like all Americans, Base Voters care about quality education, safe streets, accessible health care, Social Security and other important Democratic programs.

As a part of preparing for the 2016 presidential nominating process, each State/Territory Party must prepare a Plan describing the process for apportioning and selecting delegates to presidential candidates.

Included in the State/Territory Plan is a section describing the steps the Party will take to recruit, educate, and train members of our Democratic constituencies. Based on the composition of the state's Democratic electorate, the Plan will specify participation goals for African Americans, Hispanics, Native Americans and Asian Americans and Pacific Islanders (and other constituencies, if so determined). It will also describe the steps the Party will use to achieve the participation goals for those groups, as well as how it will reach out to other constituencies historically under-represented in the Party's affairs by virtue of race, ethnicity, age, sexual orientation or disability. The State/Territory Party's Affirmative Action Committee must have the opportunity to review this important section as it is being drafted.

Base Voters need to understand that State/Territorial Democratic Parties are taking every step to ensure the delegate selection process is inclusive and fair. An aggressive outreach process will make sure our Base Vote constituencies are fully represented both individually and collectively. As Democrats, we understand, appreciate and value the significant role these communities, activists, leaders and voters bring to our Party and our nation.

RECOMMENDATIONS

The following recommendations can serve as a starting point for state/territory outreach programs. Obviously, each state/territory has unique resources it can use to develop or expand its programs for including Base Vote Democrats in the delegate selection process.

POINT PERSON

- Appoint a staff person or volunteer coordinator to help with outreach programs. Seek out leaders within each community - African American, Hispanic, Native American, Asian Americans and Pacific Islanders, LGBT Americans, ethnics, youth, seniors and people with disabilities. These individuals should have experience organizing within the Democratic Party and their respective community (e.g., a state committee member or a delegate from a previous convention).
- Appoint at least one member from each constituency to the State/Territory Party's Affirmative Action Committee. These appointees can be the constituency point person described above, or another leader from the specific community. Although, each state's plan is required to establish Affirmative Action goals for African Americans, Hispanics, Native Americans and Asian Americans and Pacific Islanders, outreach efforts will be more effective if members of other Base Vote groups are also included on the Affirmative Action Committee (e.g., people with disabilities, ethnics, LGBT Americans, seniors and youth).

CONSTITUENCY CAUCUSES

- If the State/Territory Party has not already established constituency caucus groups, Party leaders should meet with key Democrats within each Base community to encourage them to establish a Caucus organization -at least the presidential election cycle.
- Educate members of each Caucus about the State/Territory Party's delegate selection and outreach process. Provide them with the information they need to know to successfully participate in the process.
- Ask each Caucus to assist the Party with community outreach and delegate training.

SPECIALTY MEDIA

- Ensure the State/Territory Party's press lists include specialty media outlets (weekly or monthly newspapers, magazines and newsletters). Most states/territories have a variety of outlets including African American and Hispanic newspapers, TV and radio, Asian and LGBT newspapers, ethnic publications, entertainment weeklies, or Native American, senior and youth radio programs. States/Territories can contact the DNC Communications Office for other advice on how to identify specialty media publications and contacts.
- Distribute information about the Delegate Selection Plan to each specialty media outlet during the 30-day public comment period before the State/Territory Committee approves the plan.
- Send media advisories and press releases to the specialty press to keep each Base Vote community informed about the Democratic Party, our elected officials and candidates, as well as our Platform, programs and accomplishments.

TRAINING AND EDUCATION

- Make sure delegate training programs include segments targeted at Base Vote delegate candidates.
- Include Base Vote delegates from previous conventions or leaders familiar with the process in the delegate candidate training segments.

- Build interest in the process and recruit delegate candidates by hosting training events at constituency-based community centers or at meetings of local Democratic groups such as Tejano Democrats, Stonewall Democratic Clubs, Irish American Democratic Leadership Council, Young Democrats or Tribal Council meetings.
- Provide copies of materials related to running for delegate to local businesses owned and patronized by the particular base communities for distribution (e.g., bookstores, markets, restaurants, cafes and clubs).

CONSTITUENCY BASED ORGANIZATIONS

- Examples:
 - Women's Leadership Forum (State Chapters)
 - Democratic Women's Clubs
 - Black Legislative and Political Caucuses (State Based)
 - Tejano Democrats
 - Stonewall Democrats (Gay and Lesbian)
 - Democratic Ethnic Leadership Councils (Irish, Polish, Italian, etc.)
 - Young Democrats of America
 - College Democrats of America
 - State Democratic Seniors Coordinating Councils
 - State Indian Commissions and Urban Indian Organizations
 - Asian Pacific American Democratic Clubs
- Invite leaders from local Democratic groups or clubs to participate in designing the state's delegate selection process and drafting the Plan.
- Ask the leaders of these groups to discuss the delegate selection process with their membership and encourage their participation.

= Equal Division =

2016 Democratic National Convention

Background

At the 1968 Democratic National Convention, women constituted only 13 percent of the delegates. In light of this imbalance, for the 1972 Convention the Democratic Party required state parties to take “affirmative steps” in selecting delegates to enhance participation by women. As a result, the number of women delegates rose to 40 percent. When the number of women delegates subsequently fell to 33 percent at the 1976 Convention, the delegates adopted a resolution calling for the Party’s rules to “promote equal division” of delegates at future conventions.

In 1978, the Democratic National Committee adopted the “Equal Division Rule” and required the equal division of delegates and alternates to the 1980 National Convention -- along with requiring the membership of all Party bodies to be equally divided. For the 1996 Convention, the DNC added the requirement that district-level delegates and alternates be equally divided to better ensure the overall equal division requirement can be met.

AT A GLANCE:

Equal Division Requirements for State Delegate Selection Plans

State Delegations

State Delegate Plans must provide for the equal division of delegates and alternates as separate categories within the state or territory’s delegation. “Delegation” includes all pledged and unpledged delegates. (Rule 6.C) The Rules and Bylaws Committee has continuing jurisdiction to ensure that a state or territory is in full compliance with this requirement before the at-large delegates and alternates can be placed on the temporary roll of the Convention. (Rule 6.C.2)

District-Level Delegates & Alternates

State Delegate Plans must provide for the equal division of district-level delegates and alternates. The Plan must specify how the state will equally divide: (1) the state’s overall number of district-level delegates and district-level alternates; (2) the delegates and alternates within each congressional district; and (3) the delegate and alternate positions won by presidential candidates. (Rule 6.C and Reg. 4.8) The Model Plan includes several examples on how to achieve these requirements. (See also the example below.)

At-Large Delegates & Alternates

The selection of the at-large delegates and alternates shall be used, if necessary, to achieve equal division of the total number of delegates (all pledged and unpledged) and the total number of alternates. Delegates and alternates are considered as separate groups. If necessary to achieve this requirement, the entire at-large delegation may be reserved for members of one sex. (Rule 10.A and Reg. 4.19)

Standing Committee Members

A state or territory’s standing committee members must be equally divided (1) on each standing committee and (2) among the total allocation of standing committee members. If the state or territory has an odd number of members on each committee, the advantaged gender must not remain constant for the three committees. Presidential candidates who qualify to receive standing committee members must ensure their respective delegation is equally divided. The Rules and Bylaws Committee has continuing jurisdiction to ensure that a state is in full compliance with this requirement before its standing committee members are officially recognized. (Call, Art. VII. Sec. E.1) The Model Plan includes an example of how to achieve these requirements.

Convention Pages

The convention pages selected by the State Chair in consultation with the DNC members must be equally divided. (Reg. 5.7.A)

Presidential Candidates

Presidential candidates are required to ensure their respective delegations within the state’s delegation are equally divided. Presidential candidates must approve delegate, alternate and standing committee candidates who meet the applicable equal division requirements. (Rule 6.I, Reg. 4.9)

Permanent Replacement of Delegates

If a delegate resigns or dies prior to or during the National Convention, the alternate who replaces the delegate must

= Equal Division =

be of the same presidential preference and gender as the delegate being replaced. If the presidential candidate has only one alternate, that person becomes the replacement, regardless of gender. If the replacement causes the delegation to no longer be equally divided, then any subsequent replacement must be used to return the delegation to equal division. (Rule 18.D.3 and Reg. 4.33)

EXAMPLE:

Equal Division of District-Level Delegates

- A state has two Congressional Districts and has been allotted fifteen (15) district-level delegates.
- The Delegate Selection Plan provides that:
 - Seven males and eight females will fill the district-level delegate slots.
 - The Congressional District allocation is:
 - CD 1 has seven delegates, to be filled by three males and four females; and
 - CD 2 has eight delegates to be filled by four males and four females.
- Following the presidential primary (or caucus) the State Party uses the following method to ensure its district-level delegates are evenly divided among presidential preferences at the district level.

CD 1 (7 delegates)

- Presidential Candidate A won three delegates, Candidate B won three delegates, and Candidate C won one delegate.
- The allocation of the first delegate position is pre-determined to go to a female representing the winning presidential preference.
- The seven delegate positions are assigned as follows:
 - A = 3 delegates: Female, Male, Female
 - B = 3 delegates: Male, Female, Male
 - C = 1 delegates: Female

CD 2 (8 delegates)

- Presidential Candidate A won four delegates, B won four delegates, and C did not win any delegates.
- Based on CD 1, the first delegate position in CD 2 is pre-determined to go to the male representing the winning presidential preference.
- The eight delegate positions are assigned as follows:
 - A = 4 delegates: Male, Female, Male, Female
 - B = 4 delegates: Male, Female, Male, Female
 - C = 0 delegates

Overview of District-Level Delegate Positions

Presidential Candidate A	Presidential Candidate B	Presidential Candidate C
• CD 1 = 3 delegates: Female, Male, Female	• CD 1 = 3 delegates: Male, Female, Male	• CD 1 = 1 delegate: Female
• CD 2 = 4 delegates: Male, Female, Male, Female	• CD 2 = 4 delegates: Male, Female, Male, Female	• CD 2 = C = 0 delegates
Total = 7 delegates: 3 Males, 4 Females	Total = 7 delegates: 4 Males, 3 Females	Total = 1 delegate: 1 Female

DELEGATE SELECTION WORKSHOP

Thursday, February 20, 2015

Hyatt on Capitol Hill

Washington, DC

Packet of Sample Exhibits, Attachments and Press Releases

This packet contains samples of various exhibits, attachments and press releases that a State Party must submit with its 2016 Delegate Selection Plan, including:

- **Sample Affirmative Action Committee list from the California 2012 Delegate Selection Plan.**
- **Sample media outlet list indicating major media outlets and minority/specialty media outlets from the New Jersey 2012 Delegate Selection Plans.**
- **Sample demographic study and analysis from the Tennessee 2012 Delegate Selection Plan.**
- **Sample press release announcing 30-day public comment period from the Georgia 2012 Delegate Selection Plan.**
- **Sample press release announcing adoption of Plan from the Florida 2012 Delegate Selection Plan.**
- **Sample statements certifying adoption of Plan and compliance with 30-day public comment period from the Vermont and Virginia 2012 Delegate Selection Plans.**
- **Samples of Candidate filing forms from the Michigan and California 2012 Delegate Selection Plans.**
- **Sample Presidential Candidate filing form from Michigan.**

Exhibits to the Affirmative Action Plan

1. Members of the Affirmative Action Committee

No	First	Last	City	Ethnicity	Male	Female	Gay/ Lesbian	Disabled	Youth
1	Martha	Escutia (Chair)	Whittier	LATINO		1			
2	Coby	King (Special Advisor)	West Hills	CAUCASIAN	1				
3	Eric	Bauman	North Hollywood	CAUCASIAN	1		1		
4	Alex	Galarado Rooker	West Sacramento	LATINO		1			
5	Hilary	Crosby	El Cerrito	CAUCASIAN		1			
6	Reginald Byron	Jones-Sawyer	Los Angeles	AFRICAN-AMERICAN	1				
7	Michael	Rubio	Bakersfield	LATINO	1				
8	Garry	Shay	Los Angeles	CAUCASIAN	1		1		
9	Allce	Huffman	Sacramento	AFRICAN-AMERICAN		1			
10	Karen	Wingard	Pasadena	CAUCASIAN		1			
11	Rosalind "Roz"	Wyman	Los Angeles	CAUCASIAN		1			
12	Helen	Doherty	San Dimas	NATIVE AMERICAN		1		1	
13	Ethelyn "Lyn"	Shaw Hilfenhaus	Burbank	CAUCASIAN		1			
14	Bobbie Jean	Anderson	Los Angeles	AFRICAN-AMERICAN		1			
15	Bob	Manley	Los Angeles	AFRICAN-AMERICAN	1			1	
16	Alissa	Ko	Sacramento	ASIAN-AMERICAN		1			1
17	Karla	Salazar	Los Angeles	LATINO		1			
18	Evan	Low	Campbell	ASIAN-AMERICAN	1		1		1
19	Lois Jean	Hill	Los Angeles	AFRICAN-AMERICAN		1			
20	Bill	Wong	Sacramento	ASIAN-AMERICAN	1				
21	Yashar	Hedayat	San Francisco	ARAB-AMERICAN	1		1		
22	Robert "Bob"	Schelen	Davis	CAUCASIAN	1				
23	Dr. Pat	Washington	San Diego	AFRICAN-AMERICAN		1	1	1	
24	Elizabeth "Nikki"	Linnerman	Stockton	LATINO		1	1		
25	David	Serrano-Sewell	San Francisco	LATINO	1				
26	Estevan	Rivera	San Diego	LATINO	1				
27	Ray	Cordova	Garden Grove	LATINO	1				
28	Steve	Preminger	San Jose	CAUCASIAN	1				
29	Sasha	Martinez	Redlands	LATINO		1			1
30	Thomas	Aja	Modesto	CAUCASIAN	1				
31	Debra	Broner	Crescent City	CAUCASIAN					
Totals					15	15	6	3	3

Ethnicity	2008 Goal	2012 Goal	Actual
African-Americans	16%	5	6
Hispanic / Latinos	26%	8	9
Native Americans	1%	1	1
Asian/Pacific Islanders	9%	3	3
LGBT	12%	4	7
Disabled Persons	10%	3	3
Youth-Under 30	10%	3	3

B. Media Outlets to be Contacted Regarding the Delegate Selection Process

Electronic:

BlueJersey.com
PolitickerNJ.com
Capitolwire.com
Politifax
Associated Press Wire Service
Inthelobby.net
NewJerseyNewsRoom.com

Television:

NJTV
News 12 New Jersey
WABC-TV New York
WCAU-TV Philadelphia
WNBC-TV New York
WPVI-TV Philadelphia
MY 9- New York
NBC 10- Philadelphia
Univision
Telemundo

Daily Newspapers:

The Asbury Park Press
The Press of Atlantic City
News of Cumberland County
The Burlington County Times
The Courier News of Bridgewater
The Courier Post of Cherry Hill
The Daily Records of Morris
The Daily Journal of Vineland
The Gloucester County Times
The Home News Tribune of Middlesex County
The Jersey Journal of Jersey City
The New Jersey Herald
The North Jersey Herald and Tribune of Passaic County
The New York Times
The Philadelphia Inquirer
The Record of Hackensack
The Star-Ledger of Newark
The Times of Trenton
The Trentonian

Radio:

NJ 101.5(statewide)
WCBS-AM(North Jersey)
WABC-AM(North Jersey)

WOR-AM(North Jersey)
KYW-AM(South Jersey)
WNYC/NPR-AM(North Jersey)
WDAS-FM(South Jersey)
WBLS-FM(North Jersey)
WIMG-AM(Central Jersey)
WGHT-AM(North Jersey)
WPHT-AM(South Jersey)
WFPG-AM(South Jersey)
WADB-AM(Central Jersey)
WMID-FM(South Jersey)
WTHH-FM(South Jersey)
WTTM-AM(South Jersey)
WSNJ-AM(North Jersey)
WRNJ-AM(North Jersey)
WMBV-AM(South Jersey)
WHTZ-FM(North Jersey)
WHWH-AM(Central Jersey)
WPRB-FM(Central Jersey)
WMCA-AM(North Jersey)
WYGG-FM (South Jersey)
GMRD-FM (North Jersey)
WPAT-FM (North Jersey)
WZBZ-FM(South Jersey)
WUPC-FM (South Jersey)
WCAA-FM (North Jersey)
DAMR-AM(Central Jersey)
WEMG-AM (South Jersey)
WNYC (NY)

Arab American Print Media:

Al- Itidal (N)
The Arab Voice Newspaper (N)

Catholic Print Media:

The Catholic Advocate (N)
Catholic New York (NY)

African American Print Media:

Twin Visions Weekly (N)
The Nubian News
Ironbound Voices (N)
The African Sun Times
City News
Guyana NJ

Senior Citizens Print Media:

Forked River Gazette (S)

State 2012 Delegate Selection Plan

Kearny Observer (N)
South Bergenite (N)
The Hudson Reporter Association L.P. (N)
Union County Senior (N)

Asian American Print Media:

The Global Chinese Times ©
The Filipino Express (N)
The Filipino-Asian Reporter (N)
The India Post (NY)
Thikana (NY)
Taiwan Daily News (NY)
The NJ Chinese Times ©
India Today (NY)
India Daily
The Korea Times (NY)
Korean Central Daily News (NY)
The Urdu Times (NY)
Weekly Bangla Patrika (NY)
Weekly New Probashi (NY)
Weekly Parichoy (NY)
Pakistan Post (NY)
News India Times (NY)
Sino Monthly NJ Magazine ©
The World Journal ©
The Segye Times (NY)
The China Press Weekly (NJ)
DW Life Weekly-New Jersey (NJ)
The Epoch Times (NJ)
The Sing Tao Daily (Tri-State)

Irish American Print Media:

The Irish Echo (NY)
The Irish Edition (PA)
The Irish Immigrant (MA)
The Irish Voice (NY)

Jewish American Print Media:

Jewish Community News (N)
The Jewish Standard (N)
The Jewish Voice (N)/The Jewish Community Voice (Southern New Jersey)
NJ Central Jewish News © / NJ Jewish News
The Jewish Community VOICE (S)
The Jewish Press (NY)

Italian and Greek American Print Media:

The Greek American (NY)
Hellenic News of America (PA)

The Hellenic Times (NY)
Italian Tribune

Other Western/Eastern European Print Media:

The Slovak-American (N)
The Ukrainian Weekly (N)
Nowy Dziennik (NY)
Slovak Catholic Falcon (N)
Amerika Magyar Napszava (N)

Hispanic/Latino Print Media:

El Nuevo Coqui (N)
Il Diario La Prensa (N)
Mensaje Newspaper (N)
Continental (N)
Nueva Hudson (N)
El Especial (N)
La Tribuna (N)
El Hispano (PA)
Latino Expreso

LGBT Print Media:

Gay City News (NY)
Next Magazine (NY)
Au Courant (PA)
Philadelphia Gay News (PA)
Out In Jersey (NJ)

College Newspapers:

Atlantic Cape Review (Atlantic Cape Community College)
The Torch (Bergen Community College)
Collective Voice (Bloomfield College)
The Stall (Brookdale Community College)
The Kettle (Caldwell College)
The Campus Press (Camden County College)
The College Quill (Centenary College)
The Signal (The College of New Jersey)
The Voice (Cumberland Community College)
The Acorn (Drew University)
The Essex County College Observer (Essex County Community College)
The Equinox (Fairleigh Dickinson University)
The Metro (Fairleigh Dickinson Florham-Madison Campus)
The Focus (Felician College)
The Lion's Tale (Georgian Court College)
The Gazette (Gloucester County College)
The Gothic (Jersey City State College)
The Tower (Kean University)
The Viking (Mercer County Community College)

State 2012 Delegate Selection Plan

Quo Vadis (Middlesex County College)
The Outlook (Monmouth University)
The Montclarion (Montclair State University)
The Youngtown Edition (County College of Morris)
The Vector (New Jersey Institute of Technology)
The Viking News (Ocean County College)
Visions (Passaic County Community College)
The Daily Princetonian (Princeton University)
The Ramapo News (Ramapo College of New Jersey)
The Record (Raritan Valley Community College)
The Argo (The Richard Stockton College of New Jersey)
The Rider News (Rider University)
The Whit (Rowan University)
The Daily Targum (Rutgers University-New Brunswick)
The Gleaner (Rutgers University-Camden)
The Observer (Rutgers University-Newark)
The Station (College of St. Elizabeth)
The Pauw Wow (St. Peter's College)
The Setonian (Seton Hall University)
The Stute (Stevens Institute of Technology)
UMDNJ-Rounds (The University of Medicine and Dentistry of New Jersey)
The Beacon (William Patterson University)

Tennessee Demographic Data and Analysis

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. We considered three demographic percentages (population%, 2008 demographic turnout% and 2010 demographic turnout percentage) when setting our goals and used the most inclusive data in this plan. (Rule 6.A.)
2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation.
 - a. Tennessee has an overall population of 6.15 million (4.68 million over 18 years of age). A demographic analysis reveals that there are three ethnic constituencies in the state of large enough size to be significant to this analysis: White, non-Hispanic; African- American; and Hispanic populations. Tennessee's White, non-Hispanic population comprises 79.2% of the overall population, and African-Americans comprise 16.5% of the overall population. Persons of Hispanic or Latino origin make up 3.7% of the Tennessee population. Native Americans and Asian Americans and Pacific Islanders make up .3 and .1% respectively. Young adults (ages 18-34) make up 22.9% of the population. (Based on 2005-2009 U.S. Census Bureau American Community Survey). Additionally, the Williams Institute estimates that the Gay Adult population is 2.4% of Tennessee's overall population (Based on Williams Institute LGBT Census Snapshot of January 2008). An estimated 1,053,000 people over the age of five experience a form of disability in the state of Tennessee. Approximately 14.9% of the state's population is living with disabilities (Source: U.S. Census Bureau, 2009 American Community Survey, American FactFinder, Table B18101; <<http://factfinder.census.gov>>)

Based on 2010 exit polling (DNC modeling), we know that 94.40% of African-Americans consider themselves Democrats, and 64.17% of Hispanics consider themselves Democrats. The number is closer to 75% for LGBT.

State 2012 Delegate Selection Plan

In order to estimate the percentages these groups represent in the Democratic voting block in Tennessee, we will look at the total number of voters who voted in the 2010 General Election.

In 2010, of the total 1,620,542 votes cast, 529,851 voters voted Democrat in the Gubernatorial Election. Using the above referenced demographic breakdowns, we can estimate the democratic votes by race as follows:

A. Designation	B. Total Voters who Voted Democrat (Approximated)	C. % of Democratic Gubernatorial Votes
White	353671	66.70%
African American	143801	27.10%
Hispanic or Latino	6027	1.10%
Youth (18-34)	64394	12.20%
LGBT	13280	2.50%

In the 2008 election in Tennessee, Obama received 1,087,437 votes of the 2,599,749. Using DNC models and voterfile data, we estimate that the following numbers voted for Obama.

A. Designation	B. Total Voters who Voted Democrat (Approximated)	C. % of total 2008 Presidential Votes
White	570721	52.50%
African American	306833	28.20%
Hispanic or Latino	16075	1.50%
Youth (18-34)	234425	21.60%
LGBT	66610	6.10%

b. The committee believes that the delegation to the 2012 convention should continue to expand turnout in diverse populations of Tennessee's electorate. The Demographic

State 2012 Delegate Selection Plan

percentages chosen by the committee includes:

Affirmative Action % Goals

African-Americans = 28.2%

Hispanic = 3.7%

Native American = .3%

Asian Amer. And Pacific Islander = .1%

Inclusion Program % Goals

LGBT Americans = 6.1%

People with Disabilities = 2.7%

Youth = 16.9%

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBT Americans	People with Disabilities	Youth
% Demographic percentage chosen by the committee	28.2	3.7	0.3	0.1	6.1	2.7	16.9
Numeric Goals for Delegation	26	3	0	0	5	2	16

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party's goals in order to achieve an at-large selection process, which helps to bring about a representative balance.

4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

Williams Institute LGBT - <http://www3.law.ucla.edu/williamsinstitute/publications/TennesseeCensusSnapshot.pdf>

November 2, 2010 TN Election -

<http://www.tn.gov/sos/election/data/turnout/2010-11.pdf>

<http://www.tn.gov/sos/election/results/2010-11/GovCounty.pdf>

American Community Survey

http://factfinder.census.gov/servlet/ACSSAFFacts?_event=Search&geo_id=&geoContext=&street=&county=&cityTown=&state=04000US47&zip=&lang=en&sse=on&pctxt=fph&pgsl=010

US Census

Source: U.S. Census Bureau, 2009 American Community Survey, American FactFinder, Table B18101;

<<http://factfinder.census.gov>>

From: Eric Gray <eric@georgiademocrat.org>
Subject: Georgia Delegate Selection Plan
Date: May 26, 2011 2:27:48 PM EDT
To: mlkeberlon@mac.com



GEORGIA DEMOCRATS

WINNING THE FUTURE

FOR IMMEDIATE RELEASE: Thursday, May 26, 2011

Contact: Eric Gray
Communications Director
(404) 992-8699
Eric@GeorgiaDemocrat.org

Georgia's 2012 Delegate Selection Plan is now available for Review

Atlanta – The Democratic Party of Georgia has completed its proposed Delegate Selection Plan for the 2012 Democratic National Convention. The plan will be available for review for a thirty-day (30) public comment period on the Democratic Party of Georgia's web site located at www.georgiademocrats.org beginning on May 26, 2011. After the comment period expires, the Plan will be submitted to the State Committee for final approval and further action with the DNC.

The Plan provides that Georgia will have a total of 124 delegates to be selected in a variety of ways. The most common method will be by caucus in each Congressional District on a date to be determined. Georgia has not yet selected a primary date for the presidential Preference primary in 2012. Further information can be found in the Plan itself.

In addition, the Plan also explains the allocation of delegates; the method by which these delegates have been identified, information about the Affirmative Action Committee involved in the formulation of the Plan and a list of media outlets to who this Plan has been released.

If there are any questions, comments or criticisms about the Plan, or if you would like a written copy of the Plan, you may contact the Democratic Party of Georgia.

###

Florida Democratic Party Approves 2012 Delegate Selection and Affirmative Action Plan

The Florida Democratic Party announces today the approval of the Florida Delegate Selection and Affirmative Action Plan that lays out the process for selecting Delegates to the 2012 Democratic National Convention.

Approved at the State Executive Committee meeting held during the Jefferson-Jackson weekend, the plan can be viewed in its entirety at <http://www.FlaDems.com/2012DelegatePlan>.

"I would like to thank Florida Democratic Party Secretary Rick Boylan, the members of the Select Committee on Delegate Selection, and the Subcommittee on Affirmative Action Chaired by Ron Mills for their work in crafting the Florida Democratic Party's Delegate Selection and Affirmative Action Plan, as well as the State Executive Committee for passing the plan" said Florida Democratic Party Chairman Rod Smith. "This plan ensures that the voice of Florida Democrats will be heard and our Delegation will be seated at the 2012 Convention in Charlotte. While we sincerely hope that the Republicans choose to follow the rules by setting the primary for March 6th, this plan provides us with the flexibility needed in our delegate selection process so Florida Democrats won't be disenfranchised by the actions of Republican politicians in Tallahassee."

The Delegate Selection Process will work as follows:

- Should the Presidential Preference Primary be held on or after March 6th, in compliance with the Democratic National Committee and Republican National Committee rules, the results of the Presidential Primary election will be used to apportion delegates similar to the process previously used by Florida Democrats.
- Between April 14th and May 5th of 2012, each County Democratic Party will host a caucus to elect delegates to a State Convention.
- Should the Presidential Primary be held in compliance with the rules, the pledged delegates elected at the county caucus will be reflective of the Presidential Primary results. Should the Presidential Primary be held before March 6th, the county caucuses will serve as the first step in allocating delegates to the State Convention.
- In June, the 1,538 delegates elected at the county caucuses will gather at a State Convention to elect Florida's 153 District-Level Delegates to the Democratic National Convention. The District-Level Delegates will then elect the 31 Pledged Party Leader and Elected Official (PLEO) Delegates, the 51 At-Large Delegates, and the 20 At-Large Alternates to the Democratic National Convention.

Additionally, this Florida Delegate Selection and Affirmative Action Plan ensures that our delegation will reflect the great diversity of our state and the Florida Democratic Party.

-###-

Vermont 2012 Delegate Selection Plan

Attachment# 3



Vermont Democratic Party

PO Box 1220, Montpelier, VT 05601
www.vtdemocrats.org | Phone: 802.229.1783 | Fax: 802.229.1784

Hon. Alexis Herman, Co-Chair
Mr. James Roosevelt, Co-Chair
DNC Rules and Bylaws Committee
430 South Capitol St, S.E.

June 11, 2011

Dear Co-Chairs Herman and Roosevelt:

This letter is to certify that Vermont's 2012 Delegate Selection Plan was approved by the Vermont Democratic Party's State Committee on June 11, 2011.

Sincerely,

Judith Bevens
Chair, Vermont Democratic Party

Paid for by the Vermont Democratic Party | www.vtdemocrats.org
Not authorized by any candidate or candidate's committee
Printed in house. Labor donated.

Attachment 5

CERTIFICATION

In compliance with the Democratic National Committee Delegate Selection Regulation 2.2.D, I hereby certify that a draft version of the attached Virginia Delegate Selection Plan was released for public comment on May 9, 2011. Copies of the Press Release announcing the public comment period and the Democratic Party of Virginia page for comment are attached. All written comments received have been attached to this final copy of the Plan.

Hon. Brian J. Moran
Chair
Democratic Party of Virginia

**Declaration of Candidacy for Michigan Delegate
and/or Alternate to 2012
Democratic National Convention**

Candidates for Congressional District Delegate or Alternate must file this declaration of candidacy form with the Chair of the Michigan Democratic Party, 606 Townsend, Lansing, MI 48933 by 5 P.M., May 7, 2012. Delivery by FAX or e-mail will not be accepted. Candidates must also be members of the Michigan Democratic Party by 5 P.M., May 7, 2012. There are no exceptions.

Candidates for Pledged Party Leader and Elected Official (PLEO) Delegate and/or Pledged At-Large Delegate or Alternate must file this declaration of candidacy form with the Chair of the Michigan Democratic Party at 606 Townsend, Lansing, MI 48933 by 5 P.M., May 24, 2012. Delivery by FAX or e-mail will not be accepted. Candidates must also be members of the Michigan Democratic Party by 5 P.M., May 24, 2012. There are no exceptions.

Presidential candidates have the right to approve or reject candidates for delegate or alternate pledged to them.

Please print all information:

Name _____
Address _____ City _____ Zip _____
Home Telephone Number _____ E-Mail Address (if you have one) _____
Congressional District _____
Sex: _____ Male _____ Female

I declare that I am a candidate for (you may check more than one):

- ☐ Congressional District Delegate
☐ Congressional District Alternate
☐ At-Large Delegate
☐ At-Large Alternate
☐ Party Leader and Elected Official (PLEO) Delegate (to qualify you must be a statewide elected official, state legislative leader, state legislator, big city mayor, county elected official, local elected official or elected party leader)

I pledge my support to (check one only):

- ☐ Barack Obama
☐ Unpledged

I am a registered voter in Michigan or will be 18 years of age and registered to vote in Michigan for the November 6, 2012 general election. I declare that all the information that I have provided is true.

Signature

Date

FORM A APPLICATION
District-Level

→ → → **MANDATORY: YOUR CONGRESSIONAL DISTRICT # _____ OR**
CONGRESSMEMBER: _____

2012 PRESIDENTIAL DELEGATES TO THE DEMOCRATIC September 3-7, 2012 in Charlotte, NC

USE THIS FORM TO APPLY TO RUN IN THE APRIL 29, 2012 CAUCUSES, WHERE REGISTERED DEMOCRATS WILL VOTE TO CHOOSE DELEGATES. ANY CALIFORNIA REGISTERED DEMOCRAT MAY APPLY TO BE A DISTRICT-LEVEL DELEGATE FOR THE CONGRESSIONAL DISTRICT IN WHICH SHE RESIDES. YOU MAY RUN TO BE A DELEGATE IF YOU WILL TURN 18 ON OR BEFORE NOVEMBER 6, 2012

 I am applying to run to be a committed District-Level Delegate or Alternate and pledge my support for:

CIRCLE ONE

Barack Obama (Other candidates as necessary)

(PLEASE TYPE OR PRINT)

Last Name _____ First _____ MI _____
Registered voting address _____ City _____ CA Zp _____
Mailing address (Same?) _____ City _____ ST _____ Zp _____
County in which you reside: _____ Mobile/Cell: () _____ - _____
Home Phone () _____ - _____ Home Fax () _____ - _____
Work Phone () _____ - _____ Work Fax () _____ - _____
E-mail (non-government) _____ @ _____ . _____

Please provide district number or name of elected official for the following: Assembly District _____ Senate District _____

→ → → **MANDATORY information** → → → Gender: _____ Male _____ Female

☒ Your answers (optional) to these questions help the Party determine the demographics of the Delegation. Please mark "X" where applicable.

1. Race (check all that apply): _____ Caucasian _____ Latino/Hispanic _____ African-American _____ Asian Pacific Islander
_____ Native American _____ Other: _____
2. Date of birth: (MM / DD / YY) _____ / _____ / _____
3. Do you have a disability: _____ YES _____ NO
4. Your sexual orientation: _____ Heterosexual _____ LGBT
5. Union Member: _____ YES _____ NO If YES, union and local # _____

2012 AFFIRMATIVE ACTION GOALS (quotas prohibited):					
Latino/Hispanic	28%	Asian Pacific Islander	10%	Under 30	18%
African-American	16%	LGBT	12%		
Disabled	10%	Native American	1%		

6. Elected Official: _____ YES _____ NO If YES, list title(s) _____
7. Party Leader: _____ YES _____ NO If YES, list title(s) _____
8. Active Military / Veteran: _____ YES _____ NO If YES, Where Serving / Served? _____
Branch: _____ Years (e.g. 1998-2002): _____
9. Fluent in a Foreign Language: _____ YES _____ NO If YES, specify _____
10. Occupation _____ Employer _____
If College Student, Name of College/University _____

By signing below, I agree that all of the above is true to the best of my knowledge.

→ (Required) Signature _____ Date _____ / _____ / 2008

FILING DEADLINE: Wednesday, April 11, 2012 @ 5pm
Submit online at www.cadem.org/ or fax signed Form A to (916) 442-5715

FILING INSTRUCTIONS: File online at www.cadem.org/ or fill out Form A manually. Fax signed Form A to (916) 442-5715 or send to California Democratic
www.cadem.org **FORM A (DISTRICT-LEVEL) 2012 (may be photocopied for distribution)**

FORM B APPLICATION
At-Large

→ → → **MANDATORY: YOUR CONGRESSIONAL DISTRICT #** _____
OR CONGRESSMEMBER: _____

2012 PRESIDENTIAL DELEGATES TO THE DEMOCRATIC NATIONAL CONVENTION
Statement of Candidacy & Pledge of Support / At-Large Delegates & Alternates ~ September 3-7, 2012 in Charlotte, NC

THIS FORM IS NOT FOR THE APRIL 29TH DISTRICT-LEVEL CAUCUSES. THIS FORM IS FOR THE JUNE 24TH DELEGATION MEETING, TO RUN AS A STATEWIDE AT-LARGE DELEGATE. ANY CALIFORNIA REGISTERED DEMOCRAT MAY APPLY TO BE AN AT-LARGE DELEGATE. YOU MAY RUN TO BE A DELEGATE IF YOU WILL TURN 18 ON OR BEFORE NOVEMBER 6, 2012

 I am applying to run to be a committed At-Large Delegate or Alternate and pledge my support for:

CIRCLE ONE

Barack Obama (Other Candidates as necessary)

(PLEASE TYPE OR PRINT)

Last Name _____ First _____ MI _____
Registered voting address _____ City _____ CA Zip _____
Mailing address (Same?) _____ City _____ ST Zip _____
County in which you reside: _____ Mobile/Cell: () _____
Home Phone () _____ Home Fax () _____
Work Phone () _____ Work Fax () _____
E-mail (non-government) _____ @ _____

Please provide district number or name of elected official for the following: Assembly District _____ Senate District _____

→ → → **MANDATORY information** → → → Gender: _____ Male _____ Female

☒ Your answers (optional) to these questions help the Party determine the demographics of the Delegation. Please mark "X" where applicable.

1. Race (check all that apply): _____ Caucasian _____ Latino/Hispanic _____ African-American _____ Asian Pacific Islander
_____ Native American _____ Other: _____

2. Date of birth: (MM / DD / YY) _____ / _____ / _____

3. Do you have a disability: _____ YES _____ NO

4. Your sexual orientation: _____ Heterosexual _____ LGBT

5. Union Member: _____ YES _____ NO If YES, union and local # _____

6. Elected Official: _____ YES _____ NO If YES, list title(s) _____

7. Party Leader: _____ YES _____ NO If YES, list title(s) _____

8. Active Military / Veteran: _____ YES _____ NO If YES, Where Serving / Served? _____

Branch: _____ Years (e.g. 1998-2002): _____

9. Fluent in a Foreign Language: _____ YES _____ NO IF YES, specify _____

10. Occupation _____ Employer _____
If College Student, Name of College/University _____

2008 AFFIRMATIVE ACTION GOALS (quotas prohibited):			
Latino/Hispanic	28%	Asian Pacific Islander	10%
African-American	18%	LGBT	12%
Disabled	10%	Native American	1%
		Under 30	18%

By signing below, I agree that all of the above is true to the best of my knowledge.

→ (Required) Signature _____ Date _____ / _____ /2008

FILING DEADLINE: Wednesday, June 13, 2012 @ 5pm
Submit online at www.cadem.org/ or fax signed Form B to (916) 442-5715

FORM C APPLICATION
PLEO

→ → → **MANDATORY: YOUR CONGRESSIONAL DISTRICT #** _____
OR CONGRESSMEMBER: _____

2012 PRESIDENTIAL DELEGATES TO THE DEMOCRATIC NATIONAL CONVENTION

Statement of Candidacy & Pledge of Support / Party Leaders-Elected Officials (PLEOs) ~ September 3-7, 2012 in Charlotte, NC

THIS FORM IS NOT FOR THE APRIL 29TH DISTRICT-LEVEL CAUCUSES.

THIS FORM IS FOR THE JUNE 24TH DELEGATION MEETING, TO RUN AS A STATEWIDE PLEDGED PARTY LEADER-ELECTED OFFICIAL (PLEO) DELEGATE.
YOU MAY RUN TO BE A DELEGATE IF YOU WILL TURN 18 ON OR BEFORE NOVEMBER 6, 2012

 I am applying to run to be a committed Party Leader-Elected Official (PLEO) Delegate and pledge my support for:

CIRCLE ONE

Barack Obama (Other Candidates as Necessary)

(PLEASE TYPE OR PRINT)

Last Name _____ First _____ MI _____

Registered voting address _____ City _____ CA Zip _____

Mailing address (Same?) _____ City _____ ST Zip _____

County in which you reside: _____ Mobile/Cell: (_____) _____

Home Phone (_____) _____ Home Fax (_____) _____

Work Phone (_____) _____ Work Fax (_____) _____

E-mail (non-government) _____ @ _____

Please provide district number or name of elected official for the following: Assembly District _____ Senate District _____

→ → → **MANDATORY** information → → → Gender: ____ Male ____ Female

☒ Your answers (optional) to these questions help the Party determine the demographics of the Delegation. Please mark "X" where applicable.

1. Race (check all that apply): ____ Caucasian ____ Latino/Hispanic ____ African-American ____ Asian Pacific Islander
____ Native American ____ Other: _____

2. Date of birth: (MM / DD / YY) _____ / _____ / _____

3. Do you have a disability: ____ YES ____ NO

4. Your sexual orientation: ____ Heterosexual ____ LGBT

5. Union Member: ____ YES ____ NO If YES, union and local

6. Elected Official: ____ YES ____ NO If YES, list

title(s) _____

7. Party Leader: ____ YES ____ NO If YES, list

title(s) _____

8. Active Military / Veteran: ____ YES ____ NO If YES, Where Serving /

Served? _____

Branch: _____ Years (e.g. 1998-2002): _____

9. Fluent in a Foreign Language: ____ YES ____ NO IF YES, specify _____

10. Occupation _____ Employer _____

If College Student, Name of College/University _____

2008 AFFIRMATIVE ACTION GOALS (quotas prohibited):					
Latino/Hispanic	28%	Asian Pacific Islander	10%	Under 30	18%
African-American	16%	LGBT	12%		
Disabled	10%	Native American	1%		

By signing below, I agree that all of the above is true to the best of my knowledge.

→ (Required) Signature _____ Date _____ / _____ / 2008

FILING DEADLINE: Wednesday, June 13, 2012 @ 5pm
Submit online at www.cadem.org or fax signed Form C to (916) 442-5715

Presidential Candidate Form 2012 Michigan Democratic Caucus

A presidential candidate is eligible to participate in the May 5, 2012 caucuses by filing this form with the Chair of the Michigan Democratic Party by March 5, 2012. Delivery by FAX or e-mail will not be accepted.

Please print all information:

Name _____

Address _____ City _____ Zip _____

Campaign Name _____

Address _____ City _____ Zip _____

Telephone Number _____

E-Mail Address _____

I ask to be a candidate for President at the May 5, 2012 Michigan Democratic Caucus.

Signature

Date